

西安钛斗科技公司招聘简章

一、企业情况介绍

西安钛斗金属制品科技有限公司成立于 2019 年 11 月，注册资金 3000 万元，企业位于西安经济技术开发区。公司致力于钛制生活用品的技术开发、产品设计、产品开发生产和销售。

公司核心团队来自西北有色金属研究院，主要核心人员长期从事钛加工材的生产和研发，同时于 2017 年初开始进行钛制生活用品的市场调研、产品研发和市场开发，在钛制民用品行业具有丰富的经验。

公司定位为中国专业的钛生活用品专业生产商，产品涉及钛保温杯、钛水杯、钛炊具、钛砧板、钛餐具、钛茶具、钛小家电等多个品类，可根据用户需求提供产品设计、开发等定制化服务。

二、公司招聘岗位

公司在陕西省宝鸡市眉县霸王河工业园已建设一条年产 50 万只钛复合锅生产线，于 2021 年 9 月正式投产，主体设备包括金属表面强化设备、摇摆式喷砂机、全自动砂带抛光机及包装生产线，设备总计 70 余台（套），设备自动化程度高，劳动强度小。

随着公司业务不断发展，根据工作需要，现需招聘岗位具体如下：

| 序号 | 岗位 | 性别要求 | 需求人数 | 所属部门 |
|----|---------|------|------|------|
| 1 | 设备操作工 | 男 | 3 | 生产部 |
| 2 | 原材料仓库库管 | 女 | 1 | 生产部 |

| | | | | |
|----|-------|---|----|-------|
| 3 | 包装工 | 女 | 1 | 生产部 |
| 4 | 成品库管 | 女 | 1 | 市场部 |
| 5 | 成品检验员 | 女 | 1 | 技术质量部 |
| 6 | 设备操作工 | 男 | 2 | 技术质量部 |
| 合计 | | | 9人 | |

工作地点：宝鸡市眉县霸王河工业园

三、薪资待遇

1、工资构成

个人工资构成=基本工资+绩效工资

| 序号 | 岗位 | 工资总额 |
|----|-------|--------------------------------|
| 1 | 设备操作工 | 3000+绩效工资（3000-4000）=6000-7000 |
| 2 | 成品检验员 | 4500-6000 |
| 3 | 库管 | 4500-6000 |
| 4 | 包装工 | 2500+绩效工资（1500-2500）=4000-5000 |

2、工作时间

原则上为每天8小时，每周6天，每月26天工作制，如需加班，待遇另计。

3、试用期

原则上为3-6个月，视具体表现确定转正时间；试用期按合同工资的80%发放。

3、节假日

按国家法定假日休息，可根据生产节奏灵活安排。

4、住宿

公司统一免费安排住宿，原则上为 4 人/间。

5、饮食

公司自备食堂，按 6 元/天进行收取，其余由公司统一补贴。

6、保障

一经签订正式合同，将按国家相关政策统一交纳五险一金。

7、其它

每年享受一次探亲交通补贴，可报销往返路费。

四、资格要求

1、学历

大专、中专学历

2、专业要求

A、设备操作工要求数控、机加、自动化等相关专业；

B、库管、质量检验要求熟练操作电脑及办公室软件；

3、眉县及周边籍贯人员优先。

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TiDO 钛斗

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健康
钛
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钛 生 活 用 品 专 业 供 应 商

TITANIUM ARTICLES PROFESSIONAL SUPPLIER

钛生活用品专业供应商



西安钛斗金属制品科技有限公司成立于2019年11月23日，是专业从事钛制消费品研发、生产、销售与服务为一体的股份制企业，公司现有净资产达5000万元人民币，核心团队来自于西北有色金属研究院所属的西安天力金属复合材料有限公司，目前公司团队水平和综合实力居国内领先地位。

公司前身源自西北有色金属研究院爆炸焊接研究室（成立于1984年），1992年钛斗公司创始人高文柱教授作为主要成员，在首批国家有突出贡献专家李正华教授所带领的团队共同努力下，研制出全球首款钛/铝、铁/铝双金属复合炒锅，产品具有无涂层、健康、节能、耐用等突出特点。

进入新世纪，公司团队集成先进的钛带加工、钛/铝/钢轧制复合带材加工、钛/铝/钢复合炊具加工及其钛表面增强处理等技术体系，经过6年持续攻关和创新，成功研制出具有完全自主知识产权的钛复合炊具系列专利产品。该产品具有健康、好用、节能、轻便等一系列消费者喜闻乐见的优点。同时针对金属健康保温杯广阔的市场前景，公司组织团队进行技术攻关，直接采用钛带材生产质量稳定可靠的全钛保温杯，产品具有健康、轻便、舒适，且性价比高等特点。

公司成立以来即按上市公司规范经营，致力于“钛让人民生活更美好”的愿景，始终以“追求健康、创造美好”为核心价值观，坚持“务实、诚信、创新”的企业精神，计划于2021年底形成年产100万件钛生活制品的能力（60万件钛炊具、40万件钛保温杯）。同时坚持创新发展，打造钛斗成为家喻户晓的健康钛消费品知名品牌，钛斗公司成为全球钛消费品领跑者。

Xi'an Taidou Metal Products Technology Co., Ltd. (hereinafter referred to as "Xi'an Taidou"), founded on November 23, 2019, is a joint-stock enterprise specializing in R&D, production, sales and service of titanium consumer goods. The company has a net asset of 50 million RMB, with its core team members from Xi'an Tianli Clad Metal Materials Co., Ltd., affiliated to Northwest Institute for Non-ferrous Metal Research. On the whole, the company's team level and comprehensive strength currently occupy a leading position in China.

The company was formerly known as Explosive Welding Laboratory of Northwest Institute for Nonferrous Metal Research (founded in 1984). In 1992, Professor Gao Wenzhu, the founder of Xi'an Taidou, developed the world's first titanium/aluminum and iron/aluminum bimetallic composite wok under the joint efforts of the team led by Professor Li Zhenghua, the first batch of national experts with outstanding contributions. The product has outstanding features such as no coating, health, energy saving, and durability.

Since entering the 21st century, the company's team has integrated advanced technical systems such as titanium strip processing, titanium/aluminum/steel rolled composite strip processing, titanium/aluminum/steel composite cookware processing and titanium surface enhancement treatment. After 6 years of continuous research and innovation, the patented

products of the titanium composite cookware series with completely independent intellectual property rights have been successfully developed. The product boasts a series of advantages that consumers are eagerly sought after, such as health, ease of use, energy saving, and portability. Furthermore, in view of the broad market prospect of metal health vacuum cups, a team was organized by the company to tackle key technical problems, titanium strip was directly used to produce full titanium vacuum cup with stable and reliable quality, which has the characteristics of health, portability, comfort and high cost performance.

Since its establishment, the company has been operating in strict accordance with the norms of listed companies. It is committed to the vision of “Titanium Creates a Better Life for the People”, always takes “Pursue Health and Create Beauty” as its core values, and adheres to the enterprise spirit of “Pragmatism, Integrity, and Innovation”. By the end of 2021, an annual output capacity of 1 million titanium living products (600,000 titanium cookware, 400,000 titanium vacuum cups) is planned to be formed. Meanwhile, the strategy of innovation and development has always been upheld to build Xi'an Taidou into a well-known brand of healthy titanium consumer goods. Driven by the above plans and strategies, Xi'an Taidou has become a leader in global titanium consumer products.



大事记

CHRONICLE OF EVENTS

公司创始人高文柱教授作为主要成员，在西北有色金属研究院李正华教授（首批国务院特殊津贴专家）带领团队的共同努力下，研发出国际首创的铝/铁、钛/铁复合锅。

The founder of the company, Professor Gao Wenzhu, as the main member, developed the world's first titanium/aluminum and iron/aluminum bimetallic composite wok under the joint efforts of the team led by Professor Li Zhenghua of the Northwest Institute for Non-ferrous Metal Research (the first batch of experts with special allowance from the State Council).

探索

20世纪90年代



蓄势

2017年

公司创始人组建团队，在新疆哈密地区自力更生、艰苦创业，2018年建成具有国际先进水平的年产1万吨钛/铝/钢三层复合材料轧制生产线，为新一代钛复合炊具批量化生产奠定原材料基础。

The founders of the company formed a team and are self-reliant and worked hard to start a business in Hami, Xinjiang. In 2018, an internationally advanced rolling production line with an annual output of 10,000 tons of titanium/aluminum/steel three-layer composite materials was built, laying the raw material foundation for the mass production of a new generation of titanium composite cookers.

启程

2018年

公司创始人带领技术团队，针对市面已有钛炊具普遍存在的易粘黏、变色、不耐划伤等问题，经过近2年的技术攻关，首次将陶瓷纳米技术引入炊具制作工艺中、在钛表面形成超硬纳米层，研制出新一代健康炊具。

The founder of the company led a technical team to solve the common problems of titanium cookers in the market, such as easy adhesion, discoloration and scratch resistance. After nearly two years of technological breakthroughs, ceramic nanocrystalline technology was introduced into cooking utensils for the first time, and superhard nanocrystalline layer was formed on the surface of titanium to develop a new generation of healthy cooking utensils.

登台

2019-2020年

成立钛斗科技，同时在西安经济技术开发区建设中试生产线，于2020年11月小批量体验产品投放市场。

Xi'an Taidou Technology was established, and a pilot-scale production line was built in Xi'an Economic and Technological Development Zone at the same time. Small batch experiential products were put on the market in November 2020.

绽放

2021年

于2021年底建成年产60万只新一代钛炊具生产线。通过委托加工方式，形成年产40万件全钛保温杯生产能力。

By the end of 2021, a production line with an annual output of 600,000 new generation titanium cookware will be built. The annual production capacity of 400,000 titanium vacuum cups will be realized by commissioned processing.

钛锅的 独特优势

■ 健康安全 Health And Safety

01

钛锅与涂层锅有本质区别，涂层炊具表面普遍是特氟龙材质，高温易溶解，易划伤，人体无法排出，对肝脾、脑等身体部件伤害极大，尤其是婴幼儿及老年人，世界卫生组织多次报道，重金属及有害化学物质一旦伤害身体器官，无法痊愈，痛苦一生。我司产品硬化层属于钛表面，无任何重金属，是钛金属本身的健康属性，可实现一口锅一辈子，终身受益。

There is an essential difference between the titanium pot and the coating pot. The surface of the coating cookware is generally made of Teflon material, which is easily dissolved at high temperature, easily scratched, and cannot be discharged from the human body, causing great harm to the liver, spleen, brain and other body parts, especially for infants and the elderly. It has been repeatedly reported by the World Health Organization that victims of heavy metal and harmful chemical damage to body organs will not be able to recover and will suffer for a lifetime. The hardened layer of our products belongs to the titanium surface without any heavy metals. It is the health property of titanium itself, which can realize the use of a pot for a lifetime and benefit for a lifetime.

■ 经久耐用 Durability

02

钛锅强度高于其他金属，技术专利表面进行处理，锅表面、硬度更高，耐磨耐刮，无惧钢铲！全能兼容，不挑炉灶，我们的锅具使用寿命高达50年以上！

Titanium pot has higher strength than other metals, and is treated with patented surface, which makes the surface hardness of the pot higher, wear-resistant and scratch-resistant, without fear of the friction of the steel shovel! Titanium pot boasts satisfactory compatibility and can be applied to a variety of stoves, with a service life of up to 50 years or more!

■ 节能轻便 Energy saving and lightness

03

锅体采用钛-铝-钢三层复合结构，30S热锅，导热迅速，受热均匀，能耗比普通锅降低30%，导热提升40%，重量轻≈1kg，让消费者爱上厨房、爱上烹饪。

The pot body is made of a titanium-aluminum-steel three-layer composite structure, and can be heated in the 30s. Titanium pot has the advantages of rapid heat conduction and uniform heating, and its energy consumption is 30% lower, and the heat conduction performance is 40% higher than that of ordinary pots, with a weight of about 1kg. With this Titanium pot, consumers will be keen to go to the kitchen for cooking.

■ 耐酸耐碱 Acid and alkali resistance

04

彻底杜绝涂层与重金属的危害，不生锈，食物接触层为纯钛，在烹饪过程中不会与食材发生任何化学反应，钛金属表面会形成一层特有的氧化膜，具有光触媒抑菌性，延长食物保鲜期，钛是目前唯一可以用于煎中药的金属！它耐强酸强碱的强大属性，与中药接触，不会产生任何化学反应。

Titanium pot completely puts an end to the harm of coating and heavy metals, without rusting. The food contact layer is pure titanium, which will not have any chemical reaction with food materials during cooking. A special oxide film will be formed on the surface of titanium metal, which has photocatalyst bacteriostasis and prolongs the food preservation period. Moreover, Titanium is the only metal that can be used for frying traditional Chinese medicine at present! It has a strong property of strong acid and alkali resistance, and will not produce any chemical reaction when contacted with traditional Chinese medicine.

■ 容易清洁 Easy to clean

05

锅体表面硬度强，可以任意使用钢丝球，百洁布进行清洗，不会造成划痕。

The surface of the pot body is hard enough that it can be cleaned with a steel ball and a clean cloth without causing scratches.



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全钛商务保温杯

型号：TDBWB003
尺寸：6.5×19.5cm
容量：≈420mL
材质：内外纯钛 Ta1
颜色：直筒、钛本色
重量：约200g

全钛女士保温杯

型号：TDBWB103
TDBWB104
尺寸：6×19.5cm
容量：≈300mL
材质：内外纯钛 Ta1
颜色：烤漆款天空蓝 星月白
重量：约200g

国民品牌
世代传承



钛生活用品专业供应商



钛复合炒锅

型号：TDCG011

尺寸：32cm×9.3cm×2mm

无盖净重：≈1kg

材质：钛/铝/钢 TA1/1050/430

配件：铸钢手柄、玻璃盖

连接方式：铆钉连接

功能：炒、煎、炸、煮



钛复合汤锅

型号：TDTG002

尺寸：22cm×13cm

无盖净重：≈1kg

厚度：2.0mm

锅盖：玻璃+钢圈

材质：钛/铝/钢 TA1/1050/430

连接方式：铆钉连接

功能：炖、煮、涮、煲



钛复合奶锅

型号：TDNG011

尺寸：16cm×10cm

无盖净重：≈600g

锅盖：玻璃+钢圈

材质：钛/铝/钢 TA1/1050/430

连接方式：铆钉连接

功能：炖、煮、涮、煲

柄身：不锈钢

柄尾：镂空不锈钢



无涂层 不生锈 保鲜



钛复合煎锅

型号: TDJG011

TDJG012

尺寸: 28cm×6cm×2.8mm

26cm×5cm×2.8mm

无盖净重: ≈1kg

材质: 钛/铝/钢 TA1/1050/430

配件: 铸钢手柄

连接方式: 铆钉连接



纯钛紫檀木复合钛砧板

型号: TDZB001

产地: 非洲

木质: 紫檀木

规格: 方形

尺寸: 39X27MM

金属: 纯钛



钛复合火锅

型号: TDHG011

尺寸: 26cm×8cm

无盖净重: ≈950g

锅盖: 玻璃+钢圈

材质: 钛/铝/钢 TA1/1050/430

连接方式: 铆钉连接

功能: 炖、煮、涮、煲



过硬品质 国民价格

钛生活用品专业供应商

纯 / 自 / 然 / 健 / 康 / 钛 / 锅

无涂层 不生锈 保鲜



清洗

锅中加入清水烧开，加白醋及洗洁精，煮沸2 分钟后，用钢丝刷反复清洗锅的表面，再用清水洗净即可；

CLEANING

Add water, white vinegar and dishwashing liquid to the pot, and boil for 2 minutes, clean the surface with a steel ball, and then clean it with water.

开锅

中小火热锅约30秒后，用动物油或猪皮反复擦拭锅面约1分钟，同时关火，擦拭完成后放置自然冷却，清洗后即可使用；

BEFORE USE

Preheat about 30 sec, wipe the inner surface with animal fat for about 1 min, then remove the heat source. Leave the pot completely cool down, then clean the inner surface.

养锅

新锅开锅后前 7 天烹饪用中小火烹饪，以达到养锅的目的。7天后即可正常烹饪。

SELF MAINTENANCE

Suggested use medium level power of your heat source in first 7 days cook to achieve the run-in period of the pot.

随便刷

10 万次钢铲耐磨测试，烹饪过程可用钢铲、清洗时可使用钢丝刷。

WEAR-RESISTANT & SCRATCH-RESISTANT.

The surface of the inner pot surface is hard enough that it can be cooked with steel turner, clean with steel ball without causing any scratches.

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西安钛斗金属制品科技有限公司

西安钛斗金属制品科技有限公司南京分公司

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